



## Announcement of Dindaeng Police Station

Subject: Anti-Bribery Policy to prevent corruption and misconduct


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Dindaeng Police Station would like to declare that will manage the business with honesty and integrity according to the principles of good governance transparency and can be checked Ready to take responsibility to build confidence in society that Dindaeng Police Station have the intention to oppose all forms of corruption and aim for Dindaeng Police Station It is an organization with good governance and transparency. to match the values of The Royal Thai Police has determined that it is "honest and fair" and will proceed as follows:

- 1.) Perform duties in every step of the law, rules and regulations completely and strictly.  
personnel to perform their duties according to the laws, rules and regulations specified
- 2.) Cultivate and raise awareness Values in anti-corruption, knowing how to distinguish personal benefits and common interests to instill a sense of morality and prevent fraud and corruption in the organization as well as strong internal checks and balances. This will make personnel in Dindaeng Police Station aware of the harmful effects and dangers of corruption. To create a sustainable anti-corruption culture
- 3.) Do not accept corruption behavior. and does not tolerate corruption
- 4.) Determine to perform duties with transparency, equality, fairness, honesty, honesty, promptness and efficiency and consistent with the performance of duties.
- 5.) Focus on management based on good governance principles and jointly create a moral culture in the organization. and will manage the budget with transparency, cost-effectiveness, create the utmost benefit to the government, and be ready to show responsibility for the performance of the Dindaeng Police Station. that affect and cause damage to society as a whole

It is hereby announced for general information.

Announced on January 3 2024

Police colonel 

( Pasit Katuanggan )

Superintendent of Dindaeng Police Station

Practice Guidelines of Dindaeng Police Station  
According to the anti-bribery or other benefits policy  
to prevent fraud and misconduct

1. Principles, policies and strategies for national administration focus on the administration of government in accordance with the principles. Manage good government affairs that are transparent and verifiable as follows:

1.1 Government policy, announced to the National Legislative Assembly on September 12, 2014, focuses on promoting the administration of national affairs with good governance. and the prevention and suppression of corruption and misconduct in the public sector by adhering to the principles of good governance. to build confidence and trust in the bureaucratic system Reduce operating costs of the business sector, increasing the potential to compete with other countries Including laying down legal measures to prevent officials from avoiding, delaying or misusing their powers to cause corruption or cause damage to the public, especially investors, as well as covering the prevention and suppression of corruption. and having conflicts of interest at all levels of government, which is considered an urgent national agenda and a matter that must be inserted into all aspects of reform.

1.2 Code of Ethics One of the core values of ethical standards for government officials is "having a good conscience, honesty, integrity and responsibility" and adhering to the principles of professional ethics of the organization. required government officials to refrain from seeking improper benefit by virtue of their positions and refrain from acting in conflicts of interests personal and public interest 1) Not demanding, accepting, agreeing to accept, or allowing others to demand, accepting, or agreeing to accept gifts on behalf of oneself or one's relatives, whether before or after taking office or performing duties related to performance of duty or not Unless it is an ethical gift or a traditional gift or a general person. 2) Not using the position or act as yours or punishing any person because of prejudice. 3) Not proposing or approving the project. Action or entering into a juristic act or contract which oneself or another person will rightfully gain undue benefits with the law or this Code of Ethics

1.3 Regulations of the Office of the Prime Minister on Giving or Receiving Gifts of Government Officials B.E. 2544 (2001) to provide clear guidelines. The Prime Minister's Office has issued a regulation on accepting or giving gifts to be the same standard for government officials in giving and receiving gifts. gifts to supervisors or family member of superiors apart from the tradition of not being able to give gifts to each other and giving gifts according to traditional Must have the price and value specified by the Anti-Corruption Commission. set by the National and supervisors will allow their family members to accept gifts from Can't be subordinate, etc.

1.4 Announcement of the National Anti-Corruption Commission on Criteria for Ethical Acceptance of Assets or Any Other Benefits by State Officials B.E. 2543 (2000) By virtue of Section 103 of the Organic Act on protection and 2542 (1999), the National Anti-Corruption Commission has set

the criteria and the amount of property or any other benefit that officials can ethically receive from a person in order to set the criteria for accepting property or benefit. Any other actions that can be done legally, so that the personnel of Dindaeng Police Station There are practices that are consistent with Anti-Corruption Strategic Policy Ethical regulations therefore set guidelines for the Comptroller General's Department. According to the policy against giving or accepting bribery or any other benefits to prevent Corruption and Misconduct of Dindaeng Police Station

3. Scope of application Guidelines for Dindaeng Police Station in accordance with this Anti-Bribery Policy to Prevent Corruption and Misconduct shall apply to personnel of Dindaeng Police Station.

#### 4. Persons responsible or involved

##### 4.1 Executives or Chiefs of Dindaeng Police Station

1) Establish and maintain an infrastructure for policies, procedures, agreements and training that align with and support continued implementation of this Guideline.

2) Demonstrate ethical leadership and being a model in practice and giving clarity to subordinates in complying with the guidelines

3) Promote and support a working atmosphere that is conducive to the implementation of the guidelines and encourages personnel of the Comptroller General's Department to behave with integrity. Adhere to moral and ethical principles

4) Set policies for subordinates to study guidelines for performing duties with integrity. Honest, transparent and verifiable to prevent giving or receiving bribes or any other benefits on a regular basis.

4.2 Supervisors 1) Behave as a good role model by following these guidelines. 2) Supervise subordinates to perform their duties honestly, transparently and verifiably. 3) Provide knowledge related to the prevention of giving or receiving bribes or any other benefits. and provide an opportunity to exchange knowledge between superiors and subordinates

4.3 Practitioners 1) Study and understand this guideline. 2) Participate in exchanging opinions on issues related to the prevention of giving or accepting bribes or any other benefits. And if there is any doubt or sees a violation of this guideline, must Report to the supervisor. 3) Promote and support behavior. and working atmosphere with responsibility, honesty adhere to moral and ethical principles

#### 5. Guidelines

5.1 Giving or receiving gifts and tokens entertainment 1) Must not ask about giving or receiving gifts, souvenirs, tokens or any other benefits. 2) Must not accept or give gifts or any other benefits such as cash, checks, bonds, stocks, gold, jewelry. real estate or any other benefits such as giving special privileges for receiving services or any other things of the same nature This will lead to

a conflict between one's own interests and common interests. 4) In case it is necessary to receive assets or other benefits by ethics or as usual, by tradition, or to maintain goodwill friendship or good relationship between people before accepting assets or other benefits must ensure that relevant laws and regulations have been complied with, with the value or price not exceeding 3,000 baht for each occasion per person per time for the case of receiving assets or any other benefits which valuable or price over 5,000 baht must be reported assets or other benefits to the executive or head of the police station immediately that can be done in order to determine whether there is a reason, necessity, appropriateness and expediency to accept the property or that benefit is their rights or not In the event that the executive or head of the police station immediately has an order stating that the property or Such benefits shall return the property or benefit to the giver immediately. In the event that the return cannot be made, such assets or benefits shall be delivered to the agency's rights as soon as possible. and shall be deemed to have never received the property or such benefits In the case where the head of a government agency receives the property under paragraph one Notify details and facts about the receipt of such assets or any other benefits to the person with the power to appoint and remove. To decide whether there is a reason, necessity, appropriateness and expediency to accept such property or benefit as one's right or not. The property or benefit shall be returned to the giver immediately in the event that the return cannot be made. Such assets or benefits shall be delivered to the agency as soon as possible, and it shall be deemed that such assets or benefits have never been received. 5) Receiving assets or any other benefits from abroad. Which the giver has not specified as personal property or has a price or value exceeding 3,000 baht, regardless of whether it is specified as personal property or not but there is a reason it is necessary to accepted to maintain goodwill, friendship or good relations between persons; accepting such assets or benefits to the supervisor as soon as possible if the supervisor sees that there is no reason to Permission to hold such assets or benefits for personal benefit, immediately deliver the assets to the agency.

5.2 soliciting, procuring, or accepting bribes for personal benefits or those related to them, whether they are family members, friends, or those involved in any other manner or for the benefit of the police station Dindaeng City Must not accept bribes from the private sector or any other person. with the purpose of incentivizing them to do so inaction or impede any wrongful act

6. Actions that Require Caution Cases where there is a high risk of giving or accepting bribes The following actions pose a high risk of giving or accepting bribes. which personnel of Dindaeng Police Station must be careful and strictly comply with the laws, rules, regulations or relevant regulations

6.1 Facilitation fees Facilitation payment is a small payment made to an informal official. which the giver is not intended to persuade officials to act, not to act, or provoke wrongful acts rather, it is to ensure that officials follow the process or to encourage faster action.

of officials and is the rightful act of that official Including the rights that should be obtained by law, such as applying for a license requesting a certificate and receiving public services, etc. Dindaeng Police Station Facilitating payments are not encouraged. However, legitimate expedited procedures are acceptable as long as they are open. The service is provided to everyone or can only be done within the scope of the law.

6.2 Hospitality Expenditures and Gifts (Gifts) are operating expenses. Activities of Juristic Persons to Build Good Relationships Or on some occasions, it is considered an expression of social etiquette. Gifts may be in a variety of forms, such as money, products, services, vouchers, etc. The entertainment fee may include accommodation costs. Fares for visiting establishments or study visits food and beverage expenses, etc. Dindaeng Police Station There is a policy not to support acceptance of hospitality or gifts. to motivate Personnel of Dindaeng Police Station misconduct In case it is necessary to receive certification fees or An unethical gift? as usual The value or price of the gift must reflect Reasonable and necessary expenses according to tradition, culture or social etiquette. to proceed in accordance with the Regulations of the Office of the Prime Minister on Giving or Receiving Gifts of Government Officials B.E. 2544 (2001) and the Organic Law on Prevention and suppression of corruption and others.

6.3 Accepting donations Donating is part of the country's culture. To help society or the underprivileged But donations may be a channel for bribery. Therefore, donations must be approved from an authorized person and act transparently, verifiably, with a clear objective of making the donation, and must not be a donation made to cover up bribery and accounting information recorded at

6.4 Giving other support, whether money, material or assets to any activity or project, must specify the name of the agency. By providing support, it must have the objective of promoting good image of the organization And must operate with transparency, verifiability and in accordance with relevant laws, rules and regulations.

## 7. Measures/Procedures for Implementation

7.1 Dindaeng Police Station will support and encourage personnel at all levels to see importance and conscience in Anti-corruption Including providing internal control to Prevent fraud and corruption Giving or accepting bribes in all forms It covers the personnel management process from recruitment or selection of personnel, promotion, training, performance appraisal and compensation to personnel by requiring supervisors at all levels to have a duty to communicate and understand. with subordinate personnel to be used in the performance of official duties under responsibility and supervise the performance of official duties is efficient and consistent

7.2 The Department will ensure fairness and protect personnel or any other person who gives clues or evidence about giving or receiving bribes related to the Department. Including personnel who refuse to commit corruption by using measures to protect complainants or those who cooperate in reporting corruption as specified by laws, rules, regulations or criteria.

7.3 Persons who commit corruption That person is a disciplinary offender. And must be subject to disciplinary punishment and other related laws. 7.5 The Department recognizes the importance of disseminating knowledge. and understanding with other persons who have to perform duties related to the Department or may affect the Department in matters that must be complied with Anti-Corruption Policy 7.6 The Department is committed to creating and maintaining an organizational culture that adheres to corruption is unacceptable in transactions with government agencies, the private sector, and stakeholders or service users.

## 8. Violation of the Guidelines

8.1 Violation or non-compliance with this guideline may be prosecuted in accordance with the relevant laws and regulations of the government

8.2 Supervisors have supervisory duties. Supervise subordinates to adhere to and comply with this guideline. strictly

8.3 In case of suspicion or seeing an action that may be considered a violation of these guidelines, report the behavior together with relevant documents (if any) to the Administration Department of Dindaeng Metropolitan Police Station.

